Duchesne County Library System Strategic Plan 2021 - 2023					
Status Legend	Completed	In Progress	Not Started		
Focus Area	2021	2022	2023		
Community Hub of Opportunity	Resume holding collaborative events at the library after COVID concerns subside. Continue current collaborations e.g. USU Extension, VITA, Arts Committees, etc. Open new collaborations with other community organizations to provide programming possibilities and develop resources with information about these groups and their services, e.g. Workforce services, Uintah Basin Association of Governments, police, local businesses. Investigate and install entrance assistance devices for the Duchesne Branch to increase accessibility to the facility for all patrons. Use CLEF funding to help with the cost. Continue to meet library certification benchmarks for amount of events offered. Evaluate current programming effectiveness using statistics and gathering information and anecdotes from patrons attending, and not attending programming. Re-achieve Quality Library status from the Utah State Library during re-	Expand offerings from collaborations. Evaluate programming and resource effectiveness; make changes as necessary to improve service. Train staff on community services and education provided by other libraries that could be provided at Duchesne County branches. Evaluate the feasibility of providing these new services and organize resources accordingly. Prepare and initiate public awareness campaign concerning these new services.	Continue community collaborations and programming. Evaluate data and effectiveness of programs and adjust accordingly. Likewise, do so for community services and education being offered by the library staff. Continue public awareness campaigns concerning cooperative events and community services offered at the library. Re-achieve Quality Library status from the Utah State Library during recertification by continuing with outreach and programming goals.		

	certification by continuing with		
	outreach and programming goals.		
Outreach / Awareness	Continue weekly offsite libraries in	Collect and evaluate data concerning	Survey patrons about most effective
	Tabiona, Altamont, and Parkside	effectiveness of library digital and print	library communication efforts and
	Manor in Roosevelt. Investigate	advertising. Add, drop, or adjust	consider new methods that the library
	programming possibilities.	methods as necessary.	could utilize, especially those that patrons may be more widely using than
	Contact schools about collaboration	Continue library collaborations with	before. Train staff on new methods and
	opportunities including a county	schools, school librarians, and presence	retire or initiate new methods as
	library presence at literacy nights. Try to initiate relationships with school	at literacy events.	appropriate.
	librarians and brainstorm with them	Evaluate offsite library services and	Continue to network with current
	how we can support each other.	adjust accordingly with input from	community partners and explore new
		service sites. Consider possibilities of	opportunities with other entities.
	Utilize a county wide mailer and radio	permanent offsite services, such as a	Evaluate feasibility of initiating new
	ads to further promote library services.	locker system for patron holds. Gauge	partnerships while maintaining current
		interest and investigate possible	ones.
	Continue utilization of library website,	locations if interest is strong.	
	Facebook pages, and digital		
	newsletters.	Evaluate effectiveness of materials	
		exchange by mail materials with	
	Evaluate library system's social media	Wasatch County Library and adjust	
	presence and maintain at least 3	accordingly. Consider new consortium	
	platforms: Facebook and two others.	opportunities and services.	
	Initiate materials exchange by mail		
	with Wasatch County Library when		
	COVID concerns subside.		
	Formalize Memorandum of		
	Understanding between Duchesne,		
	Uintah, and Wasatch County Libraries.		
Regional History	Continue with historical photo sharing	Continue with historical photo sharing	Secure more functional cemetery
	and information gathering on	and information gathering on Facebook.	mapping platform and begin transition.
	Facebook page.		
		Reinitiate efforts to become a full	Pursue grants to assist with history
	Re-open discussions with University of	partner of the State of Utah's Regional	center projects and equipment.
	Utah about hosting historical photo	Repository Program.	
	collection on their servers.		

Regional History (cont.)	Provide weekday patron appointments in the History Center for research needs. Continue with small county cemetery mapping projects and reprioritize volunteers' main projects as cemeteries are completed. Insulate storage vault to provide appropriate climate control for sensitive materials.	Investigate new cemetery mapping platform, possibly building off of Duchesne County's GIS system and making records searchable on Internet search engines. Begin copying historical photos and accompanying data for storage with U of U. Investigate linking newspaper articles and other digital historical artifacts to the library catalog.	Continue historical photo, newspaper, and other artifact digitization and preservation efforts.
Lifelong Learning	Continue comparison shopping of eBooks and eAudiobooks in OverDrive between Cost Per Circulation options and Metered Access or One Copy options. Purchase according to anticipated demand and most cost effective methods. Investigate adding Hoopla eServices with reallocated eMaterial funds. Acquire patron requests for learning and recreational materials in accordance with Collection Development policy.	Evaluate utilization and cost effectiveness of materials offered in Hoopla and OverDrive. Adjust accordingly for responsible spending. Develop promotional materials and tutorials about Utah Online Library databases and train staff in them. Investigate potential patron technology courses and training that can be offered at the libraries. Continue professional development about programming and implement selected programs.	Evaluate eMaterial platforms and investment in those county collections. Adjust according to demand and need. Continue professional development about programming and implement selected programs. Continue patron technology education and investigate adding courses about information literacy and accuracy. Support and promote hobby and recreation groups and classes for the public at-large.
Roosevelt Branch	Secure funding for the construction of the New Roosevelt Library, primarily through the Permanent Community Impact Board. Seek construction bids and secure appropriate bids that fit the project budget. If bidding is favorable, initiate construction in March. Continue	Complete construction of the Roosevelt Library in fall 2022. Transition from current library to new library including moving appropriate shelving, equipment, etc. Close current library for shortest time possible. Hold grand opening, tours, and promotion in fall 2022.	Evaluate unforeseen needs that have appeared in the new library's first year of service. Adjust services and space as needed.

Roosevelt Branch (cont.)	construction, site oversight, and interior design through the year. Apply for FCC E-Rate reimbursements and discounts for Internet infrastructure.	Initiate new programming opportunities now available with the new library facilities.	
Accessibility to Technology	Continue with the patron WiFi hotspot lending program. Evaluate effectiveness and adjust policies and procedures accordingly. Initiate patron wireless printing services including purchasing new printers if necessary.	Evaluate hotspot lending program and analyze costs and benefits. Determine whether to continue the program beyond grant funding through county funding in the future. Pursue library technology grant to acquire patron laptops and charging station to be used throughout the new Roosevelt Library. Evaluate audio and visual creation and editing computer programs to be offered to patrons. Purchase initial programs, train staff in its use, and educate patrons about new services. Replace and update current patron hardware and software technology as needed. Continue technology professional development, evaluation, and budgeting process. Explore other "makerspace," "creative," and assistive technologies, besides solely office machines. Purchase budgeted new technology. Prepare educational materials for patrons about new services. Promote services.	Continue aforementioned technology evaluation, training, replacement, and acquisition. Replace and update patron computers and other technology. Pursue library technology grants to assist with the cost.